

GLOBAL EMPATHY
TRAINING ACADEMY

**HIGH SCHOOL
COLLEGE & CAREER READINESS
&
STEM IMMERSION PILOT PROGRAM**

*A Pilot Innovation Project to Address Equity Opportunities for the Most Vulnerable Populations
in Ventura County*



MISSION:

Global Empathy provides leadership coaching, consulting, professional development and research all designed to build a culture of belonging.

- Rooted in Positive Psychology (empathy, kindness, virtue, compassion, forgiveness, appreciation, wisdom, courage, etc.)

VISION:

We envision a world where everyone is seen, heard, considered and valued.

CORE VALUES:

- **Being Intentional** - moving collaboratively and with humility
- **Being Transcendent** - commitment to progressing beyond the ordinary
- **Being Brave** - reforming the systems that cause injustice
- **Being Benevolent** - devotion to supporting nonprofit organizations

GLOBAL EMPATHY
TRAINING ACADEMY



Meet the CEO



- Grew up in Flint, Michigan
- Raised on welfare by a loving mom of six kids
- Accepted into Michigan State University through EOP
- Experience sexual harassment & assault in undergrad
- Afraid, Silenced, and Ran to BFF
- Married High School BFF
- Lived in Ventura County over 30 years
- Raised three kids - graduates of Rio Mesa High School
- Took 10+ yrs to finished Bachelor's degree
- Found My Voice and Courage
- Doctorate at Pepperdine University
- Eclectic career: University, Bakery Owner, Make-A-Wish



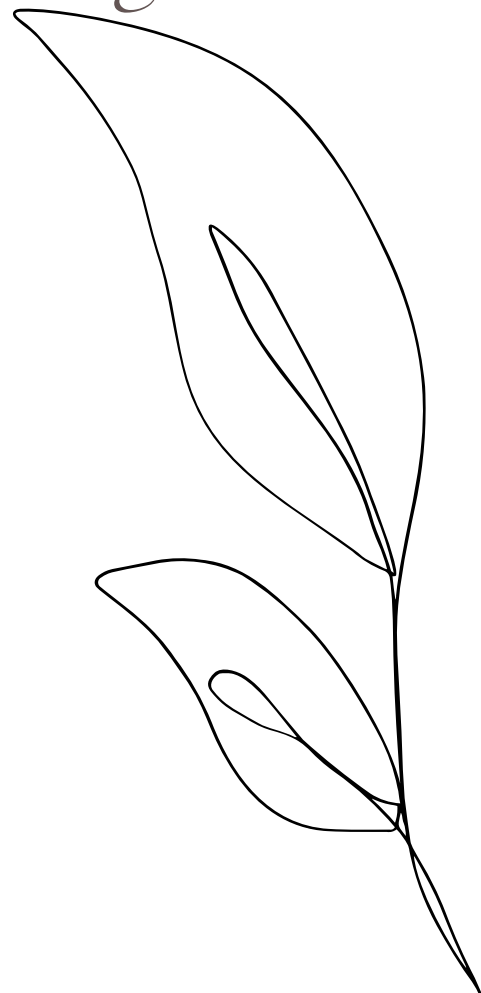


Mr. Jeff McKenzie

STEM FACILITATOR

- Grew up in Flint, Michigan
- Attended Michigan State University
- Bachelor of Science in Electrical Engineering
- Recruited after graduation by Department of Navy
- Founder & CEO OF McKenzie Systems Engineering
- Nonprofit: RhodesFest
- Board member - Oxnard College Foundation

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PROBLEM STATEMENT

Ventura County grapples with the pressing challenge of supporting vulnerable youth facing socioeconomic disadvantages. It prevents many from receiving:

- An equitable education
- A fair opportunity
- Chances for admission to CSU and UC Systems
- Sustainable career that breaks the poverty cycle.

“It always seems impossible until its done.”

Nelson Mandela

STATS ON BLACKS IN VENTURA COUNTY

- about 2% of the population
 - lowest life expectancy than any other in race/ethnicity
 - poverty rate is twice that of white families
 - account for 6% of the unhoused population
 - 87% of Black students did not meet State math assessment standards
- OUHSD
- over 60% of Black students do not qualify for admission to CSU or UC schools

<https://www.census.gov/quickfacts/fact/table/venturacountycalifornia/RHI225222>

<https://vcportal.ventura.org/CEO/HR/dei-council/PSREAG/docs/Declaration%20of%20Racism%20as%20a%20Public%20Health%20Crisis.pdf>

<https://www.census.gov/quickfacts/fact/table/venturacountycalifornia/RHI225222>

<https://www.caschooldashboard.org/reports/56105610000000/2024#college-career-card>



DASHBOARD

The California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.



“When our students fail, we, as teachers, too, have failed.”

Marva Collins

HIGH SCHOOL

College & Career
Readiness

Mathmatics

Science

CHANNEL ISLANDS



Low



Low



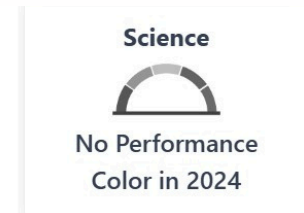
FRONTIER



Very Low



Very Low



HUENEME



Low



Low



PACIFICA



High



Very Low



RIO MESA



High



Very Low



California Healthy Kids Survey

An anonymous, confidential survey that measures school climate, safety, student wellness and resiliency. Data is used to analyze health risks, behaviors, connectedness, school climate and protective factors like school violence.

CalSCHLS

The Californial School Climate, Health, and Learning Survey (CalSCHLS) System

CalSCHLS, the Californial School Climate, Health, and Learning Surveys, is the California Department of Education's

[calschls.org](https://www.calschls.org)

California Healthy Kids Survey

Black students in Oxnard High Schools responded to the following questions:

QUESTION: At my school, I feel socially accepted.

RESULTS: 45% “Not at all true”

Other stats from this survey:

- Over 60%
 - reported not having a parent or other adult to talk to about problems.
 - didn't have a friend their age who they can talk with about their problems.
 - didn't feel that they mattered at their school
- 7% reported getting easily upset or got into arguments or physical fights almost every day
- Yet, 73% reported feeling “very safe” and 20% reported feeling “safe” at home

California Healthy Kids Survey

Black students in Oxnard High Schools responded to the following questions:

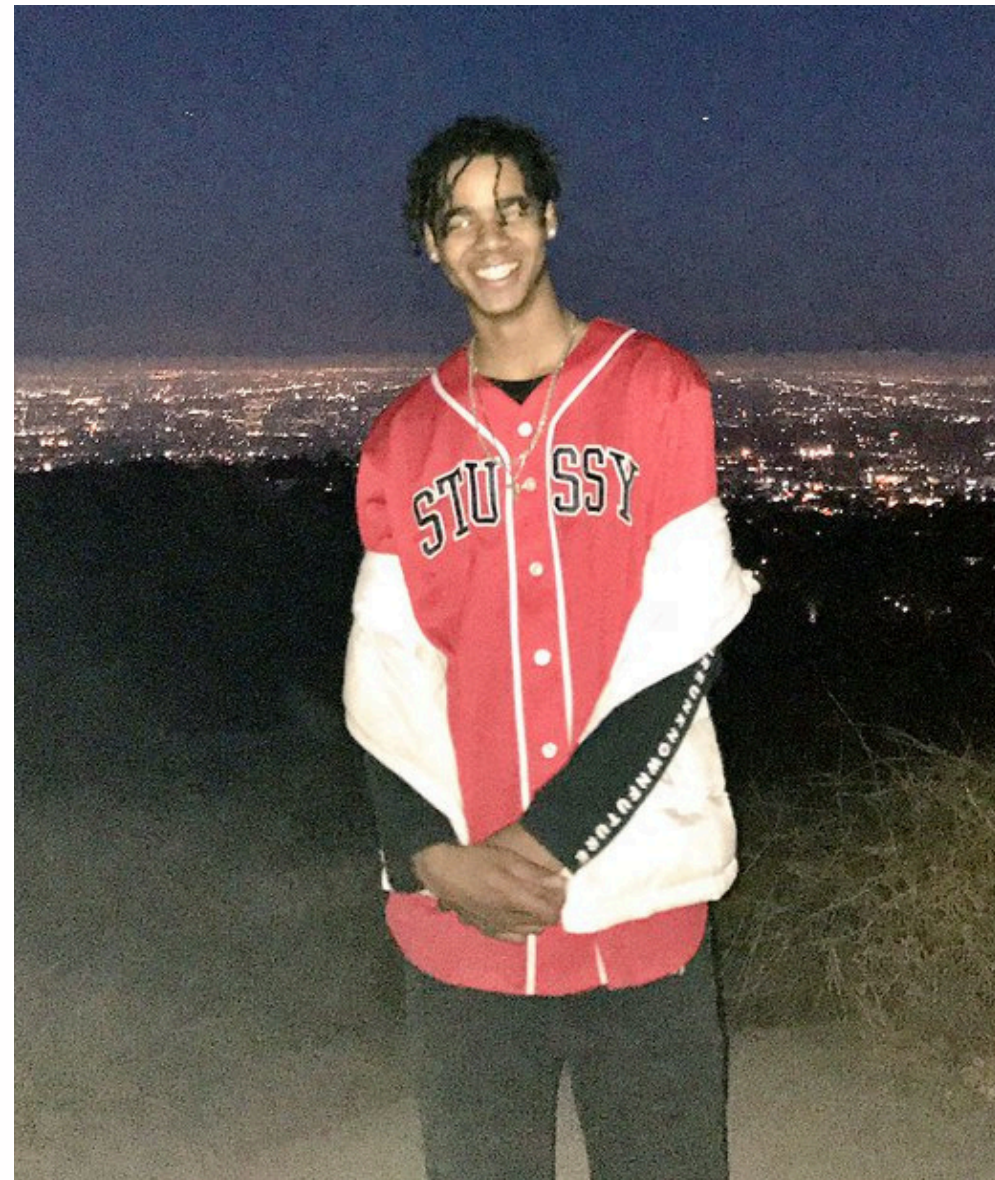
QUESTION: If you were feeling very sad, stressed, lonely or depressed.

RESULTS:

- 15% reported they would be afraid to get help
- 8% wouldn't know what to do.
- 62 Black students reported seriously considering suicide

GRAPPLING WITH REALITY

2018



Our godson, Jeremiah McCowan

September 22, 1999 ~ April 29, 2018 (age 18)

2024



DeJuan "DJ" Hall

June 15, 2008 — November 30, 2024, (age 16)

SUICIDE RATES FOR BLACK YOUTH

- doubled in California between 2014 and 2020
- increased by 28% in 2020 - the largest amongst all racial groups in CA
- between 2018 - 2021 suicide rates rose 37% nationwide for ages 10-24

Good news!

Research shows when students feel adequately prepared for higher education and careers, they report:

- Lower levels of stress
- Higher levels of optimism, confidence, and emotional well-being

“People will forget what you said but they will never forget how you made them feel.” Maya Angelou

More Good news!

Research shows that coaching and mentorship play a crucial role in helping teenagers discover a meaningful life by providing guidance, support, and opportunities discover self-awareness.

- Teens are more likely to set meaningful goals
- More engaging
- Develop a stronger sense of identity
- Improved emotional well-being with a sense of direction and long-term fulfillment

“People will forget what you said but they will never forget how you made them feel.” Maya Angelou

Presents

2025-26 COLLEGE READINESS AND STEM IMMERSION PROGRAM



MONIQUE M., UCLA ALUM

"Mrs. McKenzie I got into UCLA!!!! Thank you sooo much for all your help! I've also gotten into Cal Poly SLO and Channel Islands...I'm waiting to hear back from Berkeley, UCSB, and Irvine. I'll keep you posted!"

OPEN TO OXNARD UNION HIGH SCHOOL STUDENTS

There will be a total of NINE in person sessions starting this summer.
Must commit to attending all sessions and monthly online sessions.
ENROLLMENT IS LIMITED

Oxnard Location (TBD)

Summer Workshop Dates

GRADES 9 & 10

- ✓ Tuesday, July 8, 2025 10:00 a.m. - 4:00 p.m.
- ✓ Tuesday, July 15, 2025 10:00 a.m. - 4:00 p.m.
- ✓ Tuesday, July 22, 2024 10:00 a.m. - 4:00 p.m.
- ✓ Tuesday, July 29, 2024 10:00 a.m. - 4:00 p.m.

GRADES 11 & 12

- ✓ Thursday, July 10, 2025 10:00 a.m. - 4:00 p.m.
- ✓ Thursday, July 17, 2025 10:00 a.m. - 4:00 p.m.
- ✓ Thursday, July 24, 2025 10:00 a.m. - 4:00 p.m.
- ✓ Thursday, July 29, 2025 10:00 a.m. - 4:00 p.m.

PLEASE COMPLETE FORM IN THE LINK BELOW IF YOU ARE INTERESTED IN ENROLLING.
THERE IS NO COST TO ENROLL!

SIGN UP

OR



Deadline to Enroll :
JUNE 30, 2025

- 🌸 Discover Your Self!
- 🌸 Discover Your Purpose!
- 🌸 Discover Your Path!



WORKSHOP HOST

DR. LINDA MCKENZIE

She Counsels. She Coaches. She Cares!



FOOD WILL BE PROVIDED

🌸 CERTIFICATES WILL BE GIVEN UPON COMPLETION 🌸

OVERVIEW OF SUMMMER PILOT

College & Career Readiness Services

- Personality, College, and Career Assessments
- One-on-One Guidance
- Discovering College Major & Preparation Strategies
- STEM & AI Immersion
- College Application Guidance & Matriculation support
- DRAFT Bio and Personal Statement

Empowerment Services

- Workshop activities on self-awareness, personal SWOT analysis
- Leadership activities on advocacy, restorative justice, healing circles and kindness projects
- Discovery of Purpose. The Power of Vision through Dream Boards and planning
- Special Guest speakers
- Wellness and Coping Strategies



Kylia A., NYU Alum Class of 2023

“Intelligence plus character is the true goal of education.” Dr. Martin Luther King, Jr.

ESTIMATED COST

Direct Cost:	\$ 81,120.00
Professional Services: <i>Program start up, staff, consultants, assessments, guest speakers</i>	30,000.00
Conference, Meetings, Activities	3,000.00
Program Expenses <i>Workshop Materials, Incentives, Swag, Food, Rentals, STEM supplies, Printing, Vision Books, Journals</i>	56,420.00
Indirect Cost:	25,581.00
Total Proposal Costs	\$196,121.00

“It is good to be blessed. It is better to be a blessing.” Author Unknown

QUESTIONS & FEEDBACK

“When educating the mind of our youth, we must not forget to educate their hearts.” Dalai Lama