



VENTURA COUNTY
PUBLIC HEALTH

Protecting Health - Promoting Wellness

August 13, 2025

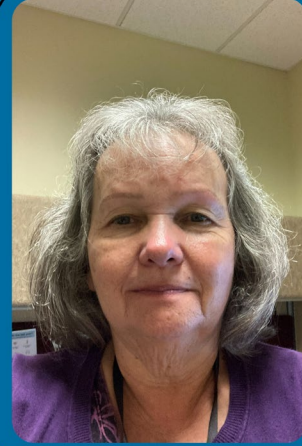
TRUANCY HABITS REDUCED INCREASES VITAL EDUCATION (THRIVE) PROGRAM

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Objectives

1. THRIVE Program overview
2. History, growth and evolution of THRIVE
3. Proposal for adding one Community Health Worker position
4. Data overview
5. Testimonials
6. Budget

Meet the THRIVE PHN Team!



Meet More of the THRIVE Team!



Who Does THRIVE Work With?

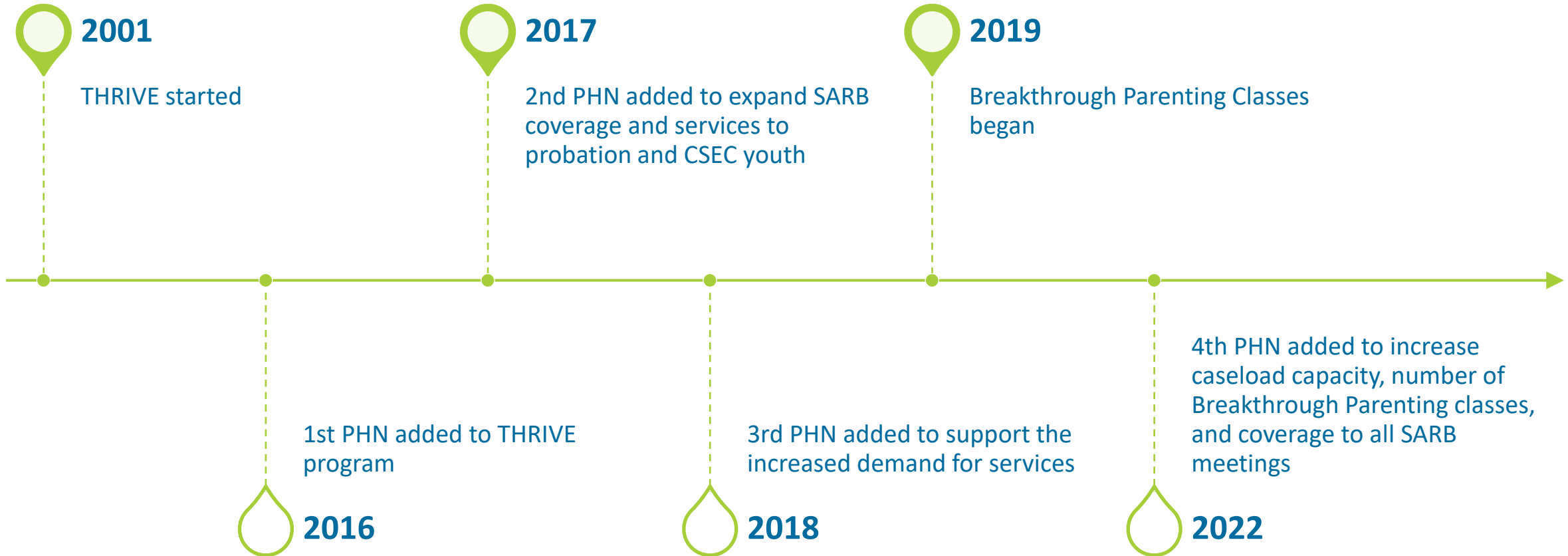


THRIVE TEAM

Multidisciplinary team collaboration to address barriers to school attendance

- Goal: To keep youth out of truancy court by increasing attendance and improving learning
- THRIVE PHNs attend SARB meetings at Ventura County schools and work closely with each district
- Target Populations- SARB students countywide

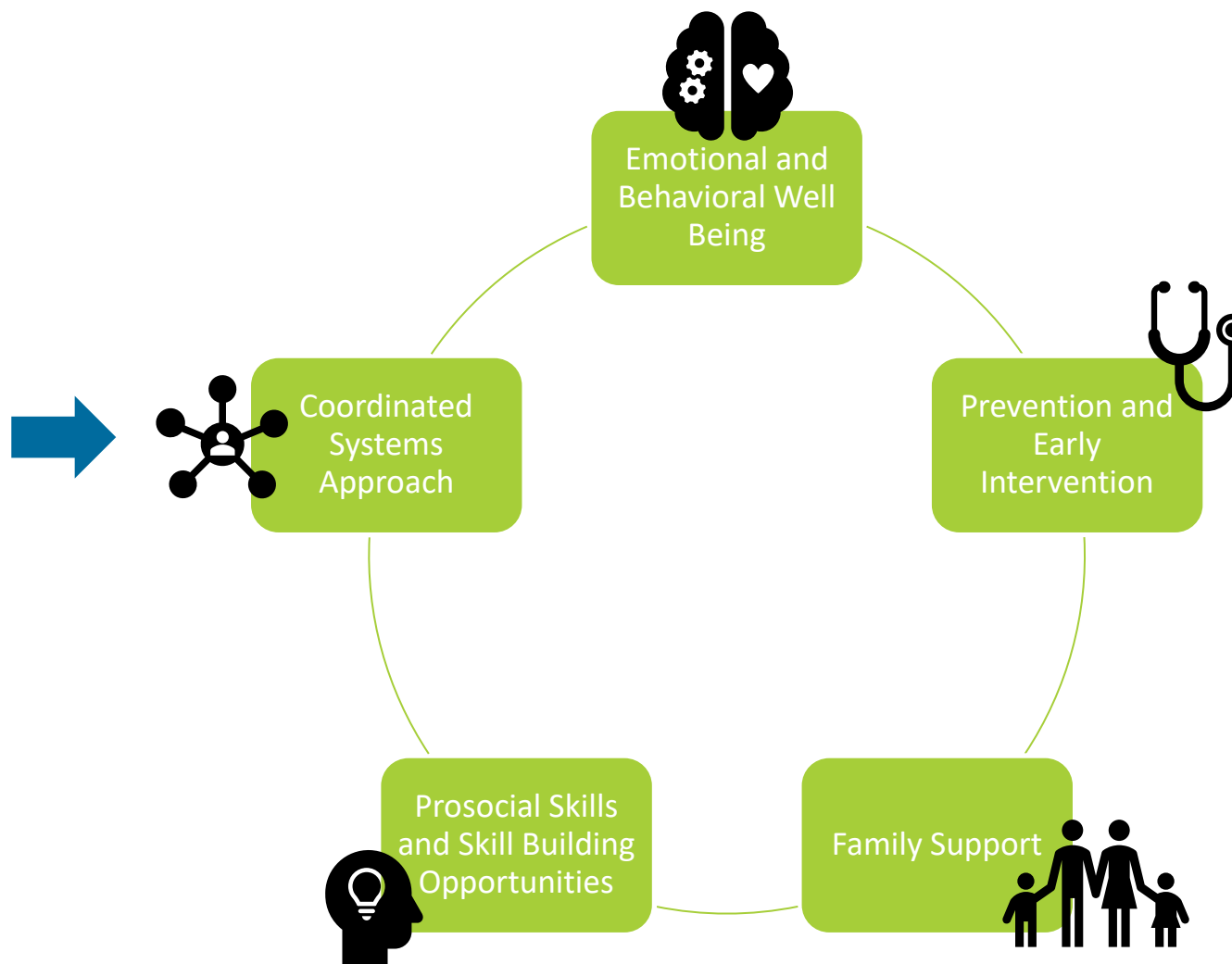
History, Growth and Evolution of THRIVE



THRIVE Program Goals and Five Focus Areas from Juvenile Justice Plan

The overall goal is for the PHNs to work in collaboration with the THRIVE and CSEC team:

- 1) Focus on increasing school attendance
- 2) Reduce the number of youth referred to truancy court
- 3) Mitigating the effects of human trafficking.



PHN Scope of Work

Public Health Nurses (PHNs) support high-risk youth and their families through a client-centered, trauma informed approach. Core responsibilities include:

Comprehensive Assessment & Case Management

- Consists of bio-psychosocial assessments and nursing care plan

Family Engagement & Trust-Building

- Biweekly or monthly visits
- PHNs meet clients where they are: at home, telehealth, in clinics, schools, coffee shops and more
- PHNs apply motivational interviewing, ACEs-informed care, and strength-based strategies

SARB & Probation Collaboration

- Attend all SARB meetings, receive probation and CSEC referrals

Outreach

- PHNs attend back to school events, attendance matters events, probation department community events, etc.



SARB Data

FY 24-25

SARBs

- 15 Add-On SARBS *
- PHNs attended 229 SARB meetings
- PHNs assessed a total of 2,406 students in the SARBs

Breakthrough Parenting Class Data FY 24/25

Class Summary

- 8 classes per year (4 English and 4 Spanish)
- 6 sessions per class
 - Community Health Worker needed for class registration and coordination, classroom tech support, and administrative support.

English & Spanish	July	Oct	Jan	May
Referrals	117	60	102	116
Enrolled	69	45	87	86
Total Attendees	41	27	43	39
Certifications Awarded	31	13	30	26



Proposal:

Add 1 Community Health Worker

- Parenting class registration and coordination
- Tech/Logistics
 - Attendance tracking, certificates, classroom material preparation, Zoom facilitation, data tracking and reports
- Interpretation services for home visits (HVs)
- Increase outreach
 - Attend at least one community outreach per month (ie. back to school events, open house, probation community events, health fairs, district events)
- Provide families with support and care navigation:
 - Dropping off basic needs to families
 - Performing ASQ developmental screenings
 - Assisting families to complete forms or referrals for services (ie. Medi-Cal applications, CalFresh applications, school forms or school registration)
 - Helping families schedule appointments for primary care, mental health, and job/internship interviews

Ventura County Public Health
 Program Name: THRIVE with Probation
 Contract Period: July 1, 2025 to June 30, 2026
 Proposed Budget FY26

Budget Overview

		Budgeted Amount	2027	2028
Budget Category		2026	5%	5%
I. Personnel:				
Franco, Phyllis	RN-PH	187,868.83	197,262.27	207,125.39
Santillano, Olivia	RN-PH	175,823.51	184,614.69	193,845.43
Sentianin, Emily	RN-PH	182,106.84	191,212.18	200,772.79
Vitale, Grettell	RN-PH	200,401.74	210,421.83	220,942.92
			-	-
TBD	CHW	92,284.35	96,898.57	101,743.50
Total		838,485.28	880,409.54	924,430.02
II. Operating Expenses:		-		
Supplies and Services		1,000.00	1,050.00	1,102.50
III. Other Costs:				
Indirect Costs @12.50%		104,810.66	110,051.19	115,553.75
Total Invoiced:		944,295.94	991,510.74	1,041,086.27
				1,100,000.00
		253,792.13	47,214.80	49,575.54

- **Budget Shortfall**
 - Current funding is short by **\$80,850.06** for FY 24–25
 - Cannot sustain 4 bilingual parenting classes under current MOU without admin support
- **Requesting 1 CHW and negotiated increases in salary and benefits, not to exceed \$1.1 million annually**

Client Testimonial



Questions